



First
Capital
Securities
Corporation Ltd

REGISTERED OFFICE:
FIRST CAPITAL HOUSE
96-B/1, Lower Ground Floor,
M.M. Alam Road, Gulberg-III, Lahore.
Tel: +92-42-35778217-8

FIRST CAPITAL SECURITIES CORPORATION LIMITED

Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended 30 June 2024:

- | | | |
|---|---|-----------|
| 1. Mean Gender Pay Gap | - | (100.50%) |
| 2. Median Gender Pay Gap | | (102.30%) |
| 3. Any other data/ details as deemed relevant | | |

Signed by CEO/Director
on behalf of Board of Directors of
First Capital Securities Corporation Limited
Date: 04 October 2024